

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

AS RECOMMENDED BY BOARD OF DIRECTORS OF RENO MERCANTILE PRIVATE LIMITED (RENO)

a) it is recommended that RENO may focus primarily on the following activities as part of its Corporate Social Responsibilities, as required under the Companies Act, 2013:-

AREAS

ACTIVITIES

1.	HEALTH :-		
	Eradicating hunger, poverty and mal-	i)	Promoting healthcare including preventive healthcare.
	nutrition, promoting healthcare and	ii)	Support to medical institutions run by "not for profit
	sanitation and making available safe		trusts", who are providing cost effective, quality care,
	drinking water		which are community centered. It can cover primary,
			secondary and tertiary care.
		iii)	Creation of health awareness.
		iv)	Sanitation and making available safe drinking waer.
		v)	Spastics support societies.
		vi)	Dementia support societies, etc.
		vii)	Health / fitness awareness to lower / prevent healthcare
		***************************************	cost.
		viii)	Eradicating malnutrition.
2.	EDUCATION :-		
	Promoting education including special	i)	Promoting higher education.
	education and employment, enhancing	ii)	Promoting employment enhancing vocational skills.
	vocational skills, especially among child-	iii)	Promoting livelihood enhancement edcuational projects.
	ren, women, elderly and the differently	iv)	Craftsman education linked to labour, market demands.
	abled and livelihood ehnacement projects	v)	Promoting education in primary and secondary schools.
		vi)	Road Safety :- Awareness/Education/Provision of Traffic
			Signals/Support to Driving Schools.
3.	ART, CULTURE AND HERITAGE :-		
	Protection of natural heritage, art and	i)	Protection of natural heritage, art and culture.
	culture, including restoration of build-	ii)	Promotion and development of traiditional arts & handi-
	ings and sites of historical importance &		crafts.
	works of art, setting up public libraries,		
	promotion and development of traditio-		
	nal arts and handicrafts		





AREAS ACTIVITIES

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4.	ENVIRONMENT :-		
	Ensuring environmental sustainability,	i)	Conservation of natural resources.
	ecological balance, protection of flora &	ii)	Maintaining / improving quality of soil, air and water -
	fauna, animal welfare, agro-forestry,		outside our factories.
	conservation of natural resources and	iii)	Promote renewable energy awareness through propa-
	maintaining quality of soil, air & water		ganda in and around villages near factories.
		iv)	Solar energy system in villages around our factories.
		v)	Maintenance of Parks.
5.	TECHNOLOGY RESEARCH IN		
	EDUCATIONAL INSTITUTIONS :-		
	Contributions or funds provided to tech-	i)	Contribution to projects approved by Central Government
	nology incubators located within acade-		in academic institutions.
	mic institutions, which are approved by		
	the Central Government		
6.	NATIONAL RELIEF FUNDS :-		
	Contributions to the Prime Minister's	·)	Contribution to the Prime Minister's National Relief Fund.
	National Relief fund or any other fund		
	set up by the Central Government for	ii)	Contribution to other funds approved by the Central/State
	socio-economic development and relief and welfare of the Scheduled Castes, the		Governments.
	Scheduled Tribes, other backward		
	classes, minorities and women		
7.	RURAL DEVELOPMENT :-		
	Rural development projects	i)	Roads in the rural/backward areas, where the company's
		·	factories are situated.
8.	SPORTS :-		
	Training to promote rural sports, Natio-	i)	Training to promote rural sports and nationally recognised
	nally recogised sports, paralyimpics	`'	sports.
	sports and Olympic sports.	ii)	Provision of sports infrastructure in schools/community.
9.	GENDER EQUALITY/SENIOR CITIZEN :-		
	Promoting gender equality, empowering	i)	Setting up and running of old age & senior citizen homes,
	women, setting up homes & hostels for	<i>'</i>	irrespective of gender, caste, religion, etc.
	women and orphans, setting up old age		. , , , , , , , , , , , , , , , , , , ,
	homes, day care centres and such other		
1 1	facilities for senior citizen and measures		
	for reducing inequalities faced by		
	socially and economically backward		
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AREAS

ACTIVITIES

Ī	Ex-SERVICE PERSONS :-	
f	Measures for the benefits of armed forces, veterans, war widows and their dependents	l

b) Modalities and implementation schedule for execution of projects or programs for CSR activities:-

RENO will undertake its CSR activities either directly or through implementing agencies or a Registered Trust or through a Registered Society or establish another company under Section 8 of the Companies Act, 2013, or even to collaborate with other entities.

The implementation Schedule for CSR activities will be dependent on the availability of eligible projects.

c) Expenditure:-

The Board will endeavour that RENO spends, in every financial year, 2% of the average net profits of the Company, made during the three immediately preceding financial years for CSR activities.

For this purpose, "average net profit" shall be calculated in accordance with the provisions of the Companies Act, 2013.

RENO will give preference to the local area(s), where its work premises are situated in India.

RENO may use the CSR capacities of their own personnel in executing the CSR activities and also effectively monitoring the same but such CSR expenditure shall not exceed 5% of the total CSR expenditure of RENO in one financial year.

d) Monitoring Process:-

Mr. T.T. Hayagreevan, Director, shall be responsible for spending the prescribed CSR obligation every year and he shall report the same at the ensuing Board Meeting.

e) The CSR Policy as approved by the Board of Directors will be displayed on the Company's website.

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WHOLE-TIME DIRECTOR